SUBRECIPIENT CONVENING
2019 COC AWARDS KICKOFF

April 3, 2020
10:00 AM – 12:00 PM
WELCOME
Virtual Convening Guidance

1. Facilitators will adapt schedule as needed
2. Please MUTE yourself when not speaking  
   (Facilitator’s will mute you otherwise)
3. Use the ”Raise Hand” and “Chat” functions to add comments or questions
4. Please defer judgment, stay on-topic, and build upon others’ ideas
5. No use of other technology (please wait for break)
Agenda

- Continuum of Care Introduction  (incl. COVID-19 guidance)
- Contracts, Fiscal Allocations & Invoicing
- CoC Reporting (ONE System, Sage)
- Administering Rental Assistance & Leasing
- Upcoming Meetings
CoC Introduction
Legislative History

- 1987: McKinney-Vento Homeless Assistance Act
- Early–Mid ’90s: Continuum of Care concept applied to homelessness response
- 2009: HEARTH Act passed, amending McKinney-Vento Act
- 2012: CoC Interim Rule first published
- 2012: CoC Final Rule Defining Homelessness published
- 2016: CoC Final Rule Defining Chronic Homelessness published
- 2016: Equal Access Final Rule
HUD-CoC Priorities

- End homelessness for all persons
- Create systemic response to homelessness
- Strategically allocate & use resources
- Use evidence-based approaches (e.g. Housing First)
- Increase participant employment and access to mainstream resources/benefits
The Interim Rule

- Spurred local homelessness response reforms
- Defines CoC responsibilities
- Promotes best practices
- Governs administration of 6 CoC component types:
  1. Permanent Supportive Housing (PSH)
  2. Rapid Rehousing (RRH)
  3. Transitional Housing (TH)
  4. Joint TH : RRH (newly permitted)
  5. Support Services Only – Coordinated Entry (SSO-CE)
  6. Homeless Management Information System (HMIS/ONE)
Project Component Basics
PSH

- Long-term housing assistance
  - 1-year leases (renewable and terminable only for cause)

- Supportive services provided to further participants’ independence

- PSH primarily serves participant households in which at least one member is chronically homeless
Tenant-based rental assistance $\leq 24$ months
- 1-year leases (renewable and terminable only for cause)

Supportive services provided to achieve and maintain long-term housing stability

Serves those living on the street/in shelter (Category 1) and those fleeing domestic violence, trafficking, stalking, etc. (Category 4)
Joint TH:RRH

- Combined Transitional Housing and Rapid-Rehousing component types, targeted to priority subpopulations (DV Survivors, Youth)

- TH Component:
  - Facilitates participant’s move into permanent housing within 24 months
  - Participant must have lease/sublease/occupancy agreement for $\geq 1$ month; ending in $\leq 24$ months

- RRH Component as described previously
SSO-CE

- Limited to eligible supportive services
  - Recipient or subrecipient is not providing housing or housing assistance

- Presently, SSO projects are solely dedicated to operating the Coordinated Entry systems
HMIS

- Limited to HMIS Lead (HSH)
  - Supports management and operation of ONE System

- All other component types can request **HMIS budget line item** for cost of contributing client-level data to the HMIS
Local Particulars

- **Four YHDP** projects in CoC funding stream since 2019 NOFA, including a Host Homes program

- **New SF DV Bonus projects**
  - 2018 NOFA: DV-Coordinated Entry
  - 2019 NOFA: AWS RRH

- **Fair Market Rents (FMRs)**
  - HUD updates annually
  - “Year of your grant” FMRs apply to your project
Project Requirements - Compliance

- Comply with Interim Rule and annual Notice of Funding Availability (NOFA) requirements

- Adhere to eligible costs within grant timelines
  - We will do ongoing trainings on eligible costs (leasing, rental assistance, supportive services, admin, indirect)
Questions?
COVID-19

Use of Federal Funds
Summary and Index of Key Resources on Homebase website

- Where to Start: General Resources and Comprehensive Links
- Working with People Experiencing Unsheltered Homelessness
- General Guidance for Site-Based Programs
- Establishing Quarantine and Isolation
- Supporting Special Populations Experiencing Homelessness
- HMIS, Sharing Information, and Coordinated Entry
- Funding: Using New and Existing Funding to Respond to COVID-19
- Preventing Homelessness Resulting from the COVID-19 Outbreak
CoC Eligible Costs for
Infectious Disease Preparedness & Response

- **Planning grant:**
  - Local planning for rapid response to emergencies and outbreaks within programs
  - Partnership with public health and public works
  - Training and education for CoC stakeholders

- **CE grants:**
  - Modifying systems impacting service and housing access
  - Expanding location access, especially for vulnerable clientele

- **HMIS grants:**
  - Tracking exposure, diagnosis and clearances
  - Establishing an alert system

- **All grants’ supportive services line items:**
  - Securing essential supplies (food, water, Rx, transportation, information)
  - Hiring additional staff for infectious disease preparedness

- **All grants’ operations line items (with exception of RRH)**
  - Furnishings, maintenance, equipment, additional staff

- More details available at [HUDExchange](https://www.hudexchange.info)
Waivers

Homebase Memo on CPD Waivers for CoC, ESG, HOPWA and Con Plan Regulatory Requirements

https://homebase.box.com/s/qjusfcn93t2eufzsgd2b6fntte09ugg

Availability of Waivers of CPD Grant Program and Consolidated Plan Requirements to Prevent the Spread of COVID-19 and Mitigate Economic Impacts Caused by COVID-19 for CoC, ESG, and HOPWA (Full HUD Memorandum)

Sample of Highlights from Waivers

CoC Program

- Leasing programs may exceed FMR for any lease executed to provide TH or PSH during the 6-month period beginning March 31, 2020. Must still meet rent reasonableness.
- PSH can rely on intake staff-recorded observation of a qualifying disability for the 6-month period beginning March 31, 2020.
- The monthly RRH case management meeting requirement is waived for 2 months beginning March 31, 2020. Provide as needed.
- The 1-year PSH lease requirement is waived for six-months beginning March 31, 2020, so long as the initial lease term of all leases is for more than one month.

*All timetables above begin the date of HUD’s memo (March 31st)*
Sample of Highlights from Waivers

There is also additional flexibility within:

- **Con Plan** (re: amendments, public comment)
- **ESG** (re: use of HMIS funds for non-HMIS lead projects)
- **HOPWA** (re: FMRs, Self-certification)
Questions?
CONTRACTS,
FISCAL ALLOCATIONS
& INVOICING
Overview

- Working with HSH
- Agreement
- Invoicing/CARBON
- Questions

http://hsh.sfgov.org
Working with HSH

- Each grant is managed by at least two HSH team members (as listed in CARBON):
  - Contract Manager
  - Program Manager

- Please include all listed HSH managers in your communications so that we can respond more efficiently and clearly

- Visit: http://hsh.sfgov.org/overview/provider-updates/

- Make sure your information is updated in CARBON so you receive communications

http://hsh.sfgov.org
What documents make up your subrecipient grant agreement with HSH?

- **Boilerplate** (duration of grant, total funds, use of funds, insurance, standards)
- **Appendix A, Services to be Provided** (goals, served population, eligible services, objectives, reporting & monitoring)
- **Appendix B, Budget** (line item allocation of allowable activities)
- **Appendix C, Method of Payment** (how, when and who may submit invoices)
- **Appendix D, Interest in Other City Grants** (lists your other current grants with San Francisco)
- **Appendix E, Permitted Subcontractors** (lists any approved subcontractors)
- **Appendix F, Federal Requirements: Provisions for All Federal Funds Subawards and Matching Funds to Federal Funds** (regulations & restrictions)
- **Appendix G, HUD Subrecipient Agreement** (regulations & restrictions)

[http://hsh.sfgov.org](http://hsh.sfgov.org)
# The Appendix A, Services to be Provided

<table>
<thead>
<tr>
<th>Section</th>
<th>Describes...</th>
</tr>
</thead>
<tbody>
<tr>
<td>Purpose of Grant</td>
<td>Goal(s) of the program</td>
</tr>
<tr>
<td>Served Population</td>
<td>Who the Grantee may serve</td>
</tr>
<tr>
<td>Referral &amp; Prioritization</td>
<td>Eligibility requirements and referral sources</td>
</tr>
<tr>
<td>Description of Services</td>
<td>The service components (eligible activities) provided to the served population and the number served</td>
</tr>
<tr>
<td>Location and Time of Services</td>
<td>Where and when the services occur</td>
</tr>
<tr>
<td>Service Requirements</td>
<td>Activities the Grantee must complete in order to successfully, safely and legally provide services (not directly delivered to the served population)</td>
</tr>
<tr>
<td>Service Objectives</td>
<td>The measurable service outputs and/or standards</td>
</tr>
<tr>
<td>Outcome Objectives</td>
<td>The measurable impacts on the served population</td>
</tr>
<tr>
<td>Reporting Requirements</td>
<td>What the Grantee should report; where they should report and with what frequency</td>
</tr>
<tr>
<td>Monitoring Activities</td>
<td>Activities performed during program monitoring and fiscal compliance and contract monitoring</td>
</tr>
</tbody>
</table>

[http://hsh.sfgov.org](http://hsh.sfgov.org)
## The Appendix B: Budget

<table>
<thead>
<tr>
<th>Tab</th>
<th>Contains...</th>
</tr>
</thead>
<tbody>
<tr>
<td>Summary</td>
<td>Pulls data from the Salary, Operating, and Capital Detail tabs to calculate the total expenditures of the grant. Includes the funding source and any relevant revenues</td>
</tr>
<tr>
<td>Salary Detail</td>
<td>The position details of the permanent salary employees working in the program, FTE’s, salary amounts funded by HSH, and benefit amounts of all positions</td>
</tr>
<tr>
<td>Operating Detail</td>
<td>All day-to-day operating expenses required to provide programs and services, including services provided by a consultant or subcontractor</td>
</tr>
<tr>
<td>Capital Detail</td>
<td>Any fixed asset costs, which last more than one year, such as buildings, equipment, vehicles, and land</td>
</tr>
<tr>
<td>Budget Narrative</td>
<td>Budget Narrative provides supporting information showing justification for the budget amounts – Providers must include a narrative for all costs, include Admin Costs</td>
</tr>
</tbody>
</table>

The Appendix B: Budget - Administration

- Salaries, wages and related costs of the recipients, or subrecipients, staff engaged in program admin, including staff who:
  - Prepare and updated budgets and schedules;
  - Develop systems for assuring compliance with program requirements;
  - Monitor program activities for progress and compliance;
  - Prepare reports and other documents directly related to the program for submission to HUD;
  - Coordinate the resolution of audit and monitoring findings;
  - Evaluation program results against stated objectives;
  - Manage/supervise persons whose primary responsibility with regard to the program include above.

- Other costs for goods and services required for the administration of the program.

- Costs of providing training on CoC requirements and attending HUD-sponsored CoC trainings.
The Appendix C: Method of Payment

- Payments are made for actual and eligible costs incurred and reported monthly
- Grantee must sign up to receive electronic payments via ACH
- Request for access to CARBON must be submitted via a letter of authorization from the ED or CFO

http://hsh.sfgov.org
Appendices F & G

- HUD subrecipient must comply with all applicable regulations, policies, procedures and Federal awarding agency directives:
  - Procurement standards
  - Contract work hours and safety standards
  - Cost principles
  - Debarment and suspension
  - Equal Employment Opportunity
  - Single audit requirements, etc.

- Requirements for the subrecipient of HUD funds:
  - Confidentiality of records
  - Ensuring children being served in the program are enrolled in school
  - Providing data and reports as required by HUD

http://hsh.sfgov.org
Your assigned Contract Manager will notify you when CARBON is ready for invoicing

Invoices may be submitted as soon as costs are incurred

Submit all required documentation, as instructed in the Appendix C and HSH Federal Subsidy Manager or Contract Manager:

- Salaries/benefits: Payroll
- Operating: Paid invoices/receipts
- Admin: Payroll and/or Paid invoices/receipts

http://hsh.sfgov.org
Questions?
CoC Reporting

(ONE System, Sage)
Annual Performance Reporting & Bitfocus Partnership

- **Summary of Data Quality Plan Partnership**
  - Developing a culture of continuous Data Quality

- **Annual Performance Reporting**
  - APR Timelines
  - Being Informed
  - Supporting Providers through 1-on-1 Demo Sessions
  - Supporting Providers with generating APR and HMIS Data Quality Reports in ONE
  - Technical Assistance and Sage

- **Agency lead meetings**
  - Overview
  - Spotlight Reports for continuous data quality
  - Partnership with HSH

- **Resources**

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Shatae Jones, LCSW
Deputy Project Administrator
Bitfocus
Pronouns: She/Her
Amplification of HSH Continuous Data Quality Improvement Plan

• SF Released The ONE System Continuous Data Quality Plan
• Specifies standards for data completeness and covers:
  • Rapid Rehousing, Transitional and Permanent Housing Programs
  • Adult Emergency Shelter
  • Family Private Room Shelter
  • Reporting
• During the November Agency Lead Meeting Bitfocus and HSH collaborated to roll out new culture around continuous data quality with providers

http://hsh.sfgov.org
Our Individual Responsibilities Contribute to the success of our shared Quality Data:

- Provide end user trainings and workflow documents.
- Work with agency management to identify at least one agency employee as a ONE System Agency Lead.
- Produce data quality reports and information on how to correct any identified data quality issues.
- Provide technical assistance to agencies requesting assistance in identifying what steps need to be taken in order to correct data quality issues.
- Provide other services as contracted with the ONE System and/or agency.

- Agencies will take primary responsibility for entering, verifying, and correcting data entry.
- Agency staff will measure completeness by running APRs and other reports, then distribute those reports to staff tasked with improving data completeness.
- It is the responsibility of Agency management to ensure staff tasked with correcting data quality issues do so in a timely manner.
• Bitfocus System Admin will uniformly send out APR reminder notices to providers 2 months prior to their APR becoming due in Sage.
• The correspondence includes a warm greeting, the project identified, reporting period, due date and a helpful offering to support with technical functions through 1:1 office hours.
• Nicole T. McCray-Dickerson, HSH Manager, Continuum of Care (CoC) Supportive Housing) is also cc'd on the correspondence for oversight/project transparency
Support with Running Reports

- TA Hours: Bitfocus provides support to providers during 1-on-1 calls to support with showing providers how to access the report both the HUDX-225 HMIS Data Quality Report & the Annual Performance report.
Providers are responsible to complete steps in Sage

In support of HSH and Community Providers, Bitfocus also support staff with technical functions of helping providers to understand how to upload the APR into Sage.

If there are programmatic questions that are outside of our scope of practice, we loop in HSH for streamlined coordination.

- Examples: Content related to Programmatic Questions
All APR’s are submitted through **Sage Reporting Repository**

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### Submission Launchpad

**Recipient:** CoC Grant  
**Project:** City and County of San Francisco Project Applicant  
**Grant:** Bishop Swing Community House - CA0023187911805  
**Type:** PH  
**Status:** Not started

#### APR Instructions

To complete an APR, follow the Submission Steps below. To start – click on the “ADD” link for each submission section and add the information/data required for your APR. Each section will allow you to **SAVE** information in Sage. You may go back to the page and **EDIT** the information/data you entered at any time prior to your final submission to HUD. The on-screen status report shows you exactly what forms you have completed, what forms are missing information, and at the end what has been submitted to HUD.

#### Submission Steps

<table>
<thead>
<tr>
<th>Submission Steps</th>
<th>Date Last Information Recorded</th>
<th>Status</th>
<th>Work</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grant Information</td>
<td></td>
<td>Missing</td>
<td>ADD</td>
</tr>
<tr>
<td>Bed and Unit Inventory and Utilization</td>
<td></td>
<td>Missing</td>
<td>ADD</td>
</tr>
<tr>
<td>Contact Information</td>
<td></td>
<td>Missing</td>
<td>ADD</td>
</tr>
<tr>
<td>Financial Information</td>
<td></td>
<td>Missing</td>
<td>ADD</td>
</tr>
<tr>
<td>Performance Accomplishments</td>
<td></td>
<td>Missing</td>
<td>ADD</td>
</tr>
<tr>
<td>Additional Comments</td>
<td>Optional</td>
<td></td>
<td>ADD</td>
</tr>
<tr>
<td>CSV API Upload</td>
<td></td>
<td>Missing</td>
<td>ADD</td>
</tr>
<tr>
<td><strong>VIEW ONLY</strong> - Bed &amp; Unit Report</td>
<td></td>
<td>Please complete your Bed/Unit Inventory. Please complete your APR CSV upload.</td>
<td><strong>ADD</strong></td>
</tr>
<tr>
<td>Sign and Submit</td>
<td>3/31/2020</td>
<td>Not Started</td>
<td><strong>ADD</strong></td>
</tr>
</tbody>
</table>

**VIEW ALL Status Changes and Notes**
<table>
<thead>
<tr>
<th>Time Frame</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>60 days Before</td>
<td>Bitfocus Initial Outreach to Providers</td>
</tr>
<tr>
<td>Grant End Date</td>
<td></td>
</tr>
<tr>
<td>Provider Completes APR steps in Sage</td>
<td>Data Review, BitFocus Support, Invoicing, etc.</td>
</tr>
<tr>
<td>15 Days After</td>
<td>Submit Final Invoices to HSH</td>
</tr>
<tr>
<td>60 Days After</td>
<td>APR steps completed in Sage / Notify HSH for submission</td>
</tr>
<tr>
<td></td>
<td>HSH Review Data Review, Final LOCCS Drawdown, etc.</td>
</tr>
<tr>
<td>90 Days After</td>
<td>HSH Submits to HUD</td>
</tr>
</tbody>
</table>
Agency Lead Meetings  "We are those we are in service to"

• Each agency that participates in our local Homeless Response System is responsible for designating an Agency Lead. This person acts as a liaison between their agency and the ONE System team, which includes the Bitfocus help desk and system administration teams, as well as relevant CoC staff.

• Depending on the needs of the agency, the agency lead may also take on additional responsibilities, around security and data quality.

• Agency Lead Meetings is an intentional space for Bitfocus and HSH to join with our Community Leads to act as a resource and learner related to providers day-to-day workflow in the ONE System.

• Recognizing that providers are the experts of their own experiences, we listen as if the speaker is wise to deploy technical functionality that supports providers understanding of the ONE System.

• To support continuous data quality, Bitfocus spotlights data quality reports monthly and generate helpful community resources from our HSH partners to share amongst the larger HRS community of providers.

• To support multiple learning styles we also provide online interactive tools, videos, trainings and a monthly newsletters for providers.
Resources

- Agency Lead Meetings are held:
  - The 4th Monday of every Month
  - 10:30am-12:00pm
- To view last month's meeting please click [here](#)

**ONESF Help Center**
Website: [https://onesf.clarityhs.help/](https://onesf.clarityhs.help/)
Bitfocus Helpdesk: [Onesf@bitfocus.com](mailto:Onesf@bitfocus.com)
Phone: (415) 429-4211
Helpful Links

- [https://www.hudexchange.info/resources/documents/sage-coc-apr-guidebook- for-coc-grant-funded-programs.pdf](https://www.hudexchange.info/resources/documents/sage-coc-apr-guidebook-for-coc-grant-funded-programs.pdf)
- [https://www.hudexchange.info/program-support/my-question/](https://www.hudexchange.info/program-support/my-question/)
- [https://www.sagehmis.info/](https://www.sagehmis.info/)

**Email HOMCoCprogram@sfgov.org:**

- ✓ When all sections of the APR are complete
  - ✓ Rejected APRs
  - ✓ Sage Set-up
  - ✓ Operating Period
  - ✓ Inventory and/or GIW
  - ✓ E-snaps Information
Questions?
Administering Rental Assistance & Leasing
• Process for submitting billing
• Client Eligibility
• Recertification Process
• Housing Quality Standard (HQS) Inspections
  • HUD HQS Inspection Landing Page
Housing Inventory and Billing

• Security Deposits:
  • Up to two months of contract rent (tenant rent contribution + rental subsidy)
  • In addition, subrecipients may also charge first and/or last month’s rent to their rental assistance budget line item

• Damages:
  • Bill for damages after the tenant moves-out of the building or transfers to another unit within the building.
  • Maximum charge is one-months contract rent (tenant rent contribution + rental subsidy)
  • Limited to a one time cost per participant

http://hsh.sfgov.org
Housing Inventory and Billing

- Login to CARBON
  - [https://contracts.sfhsa.org/index.asp](https://contracts.sfhsa.org/index.asp)
  - If you do not have a login, reach out to Josh Jacobs ([joshua.jacobs@sfgov.org](mailto:joshua.jacobs@sfgov.org)) and Rachael McNamara ([rachael.mcnamara@sfgov.org](mailto:rachael.mcnamara@sfgov.org))

- Navigate to your project
  - If your project/agency is not set-up in CARBON, reach out to Josh Jacobs ([josh.jacobs@sfgov.org](mailto:josh.jacobs@sfgov.org)) and Rachael McNamara ([rachael.mcnamara@sfgov.org](mailto:rachael.mcnamara@sfgov.org))

- Click on “Invoices”
- Click the month you want to document
- Enter all relevant information
- Under Supporting Documentation, click upload file and add rent roster with security deposit and damages charges included

[http://hsh.sfgov.org](http://hsh.sfgov.org)
Policies and Procedures

-Eligibility:
  • Trying to streamline the way we ask for documentation and eligibility information
  • Retire the old S+C Application
  • Ensure Access Points and Shelter Staff are clear on Federal Regulations

http://hsh.sfgov.org
Recertification:
- After completing your annual assessment in the ONE System, all backup income documentation should be uploaded to the client’s file.
- The ONE System is what we use to do federal reporting so annual assessments and recertifications need to match.
- Once uploaded, let your eligibility worker know so they can make the rental adjustment and send you an updated Housing Assistance Payment contract.
Housing Quality Inspections (HQS)

- Background on HQS Requirements
- Inspection Basics

http://hsh.sfgov.org
Background on HQS Requirements: CoC Interim Rule

The CoC Interim Rule tells us:

• **What must be inspected:** All units receiving CoC leasing dollars and rental assistance
• **When units must be inspected:** Prior to move-in and annually thereafter
  • Owners must correct deficiencies within 30 days to continue receiving payment

**These requirements are CRITICAL – programs can lose funding if not in compliance!!!**

http://hsh.sfgov.org
Definitions

- **Pass** = item/unit passes inspection
- **Pass with comment** = item/unit passes inspection, but note is added about an issue that must be addressed
- **Inconclusive** = requires more information before decision is made about item/unit
- **Fail** = item/unit poses serious health/safety issue ➔ **If any item in the unit fails, the whole unit fails and the household cannot move in!**
- **Left/Right** = standardized approach for documenting and communicating locations in unit

http://hsh.sfgov.org
Ceilings, Floors, and Walls

- Check for basic soundness and condition
- Cannot have
  - Such serious structural issues that could collapse
  - Severe bulging/buckling
  - Large holes
  - Danger of loose/falling materials

http://hsh.sfgov.org
Questions?
Upcoming Meetings

- Funding Committee II
  - April 22nd (3-5p)
  - [https://homebaseccc.zoom.us/j/943534881](https://homebaseccc.zoom.us/j/943534881)

- CoC Subrecipient Convenings
  - 1st Friday of every month (10a-12p)
  - On Zoom

[http://hsh.sfgov.org](http://hsh.sfgov.org)
Have more questions? Just ask.

- Collaborative Applicant (NoFA/LHCB)
  - Charles Minor- Charles.minor@sfgov.org

- CoC Invoicing and Drawdowns
  - (HUD) Maw Maw Thein Tun - mawmaw.theintun@sfgov.org
  - (CARBON) Miaoqiong (Janet) Qian - miaoqiong.qian@sfgov.org

- Contracts
  - Rachael McNamara- rachael.mcnamara@sfgov.org

- ONE System
  - Swati Pande- swati.pande@sfgov.org

http://hsh.sfgov.org
Questions? Just ask.

- Rental Assistance and Leasing
  - Josh Jacobs- joshua.jacobs@sfgov.org
- Rapid Re-Housing and Transitioned Aged Youth (TAY)
  - Alan Guttirez- alan.guttirez@sfgov.org
- Moving On Initiative, Veterans
  - Dee Schexnayder- dee.schexnayder@sfgov.org
- HUD Youth Homeless Demonstration Project (YHDP)
  - Ali Schlageter- ali.schageter@sfgov.org

http://hsh.sfgov.org
Questions? Just ask.

- CoC Contract Compliance Manager
  - Nicole McCray-Dickerson- nicole.mccray-dickerson@sfgov.org
- Director of Housing
  - Salvador Menjivar- salvador.menjivar1@sfgov.org
- General CoC Information
  - HOMCoCprogram@sfgov.org

http://hsh.sfgov.org
Thank you