

BIPOC Equity Fund Questions and responses

1. Is this only for BIPOC orgs with budgets less than 1M? If so, will there be any CBA or similar opportunities for larger BIPOC led orgs?

We had an error in the initial publishing of Q#14. It is open to BIPOC organizations with all budgets to submit their application. Q#14 is now edited to accept submissions from orgs with budgets over \$1M as well.

2. Is there an RFP? If so, can you send the link? If there is not an RFP, can you clarify what we are applying for? Types of activities? Amount to be funded? Term? Expectations? Reporting requirements? Is \$1million the limit of budget size of agencies to be funded? What is the source of the funds? If funded by monies that HSH has work ordered to another city agency, which box should be checked?

The funding is a one-time opportunity. Details can be found here at tinyurl.com/HSHBIPOCEquityFund. For Q#5, one can check that HSH-funded as the funds came to your organization through another city dept.

3. How are you defining a BIPOC organization for the purpose of this funding opportunity?

BIPOC is defined in the following ways for this application:

An organization in which at least 70% of the executive leadership (including the board of directors and administrative roles) are BIPOC (**Black, Indigenous, people of color**)-identifying people.

- Additional Criteria: For organizations with a White identified Executive Director or a person of color who is not BIPOC (**Black, Indigenous, people of color**), they have developed a succession plan to ensure their leadership structure represents the communities they serve.
- Board procedures and protocols include 70% of executive leadership to be people of color. Outside of leadership, the majority of staff represent the communities they serve.
- BIPOC (**Black, Indigenous, people of color**)-led organizations intentionally center the BIPOC community in their policies and decision-making power.

4. From the Intake Form, it would appear that this program is limited to organizations with budget less than \$1M. Is this correct? If not, how would an organization indicate its budget? What would the dollar range of awards and contract term?

Regarding the BIPOC Capacity Funding Opportunity and the form provided: Question 14, annual budget – the last choice is 600,000 to \$1M, does this mean that agencies with budgets over \$1M can't apply or can we write in a different response?

We had an oversight on Q#14. It is open to BIPOC organizations with all budgets to submit their application. It is edited now.

5. Is there an RFP/RFQ or further guidelines available for this opportunity (we do have the application)? What is the funding amount available for this?

As noted in the application, below is the scope of funding. This is not a RFP process.

- Non-renewable disbursement focused on building capacity for BIPOC organizations.
- Grants provided (1 of 2):
 - To support resources (including Financial and Technical assistance) provided to nonprofits to build capacity **and/or** for customized assistance.
 - To support the services of a third-party vendor offering standardized or customized assistance to selected nonprofits.
- **Total Funding Available (Max):** \$900,000
- Recommended Grant Request Amount- \$25,000-\$100,000 per grantee
- Number of awards in total are subject to the interest pool.
- Grant funds are limited to a 1-year period for the awarded project.

6. Could the Office of Equity and Inclusion expand on what you mean by "BIPOC Organizations", and/or your vision for the organizations you hope to support with this funding?

Please refer to the application at tinyurl.com/HSHBIPOCEquityFund for updated and full details. Organizations that are intentional in their programs supporting Housing and addressing Homelessness in San Francisco and need support with capacity building are encouraged to apply. We are welcoming submissions from organizations with varying and large budgets as well.

7. On the interest survey, the question about the applicant's organizational budget includes options up to \$1,000,000. Is there a limit on the annual budget for applicants?

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8. Do they need to be local?

Goal is to support those BIPOC organizations that have established or building housing/homelessness programs in the city and county of San Francisco. So in essence they need to be invested to be locally existing in San Francisco, but not necessarily in entirety.

9. For agencies that are not HSH contracted providers, do they have to be existing homeless housing/services providers? Or are they eligible as long as they serve the same/overlapping populations?

For non-HSH contracted providers, it would be ideal for them to be with existing homeless housing services or programs and/or visioning to kick start them in the very near future or be doing them in a grassroots way. Either way, they can't be in a totally different sphere of support like healthcare or employment for the same overlapping populations.

10. Would the fact that an org's operating budget is over \$1MIL automatically disqualify them from applying to this funding?

No. it doesn't disqualify anyone from applying if budget is over \$1M. thank you.

11. Are agencies that provide service navigation (including referrals and supportive services to housing) eligible under the dedicated supportive housing qualification?

If you are focused on BIPOC communities and serving them, and majority BIPOC in your team, we would encourage you to apply. And the decision-making process would determine if these services you provide do qualify as well for consideration for the grant.