

## FY2023-24 & FY2024-25 Mayor's Proposed Budget

Homelessness Oversight Commission | June 1, 2023





## Budget Overview

- Budget Approval Timeline
- Departmental Budget Summary
- Funding Sources
- Spending by Service Area

### FY2023-25 Budget Timeline

#### June 1:

Mayor's Proposed Budget released.

#### June 15 & 22:

HSH budget hearings at Budget & Appropriations Committee.

#### **June 26:**

Public Comment on Two-Year Budget

#### **June 28:**

Final Committee
Hearing

#### July/August:

Board of Supervisors adopts FY23-25 budget and sends to Mayor for signature



## Overview: FY 2023-24 & FY 2024-25 Budget

\$ in millions	FY22-23 Adopted	FY23-24 Proposed	\$ Change from FY23	% Change from FY23	FY24-25 Proposed	\$ Change from FY24	% Change from FY24
Total Budget	\$672.02	\$690.30	+ \$18.28	+ 2.7%	\$660.61	- \$29.69	- 4.3%
Revenue	\$386.98	\$387.07	+ \$.09	0.0%	\$365.28	- \$21.79	- 5.6%
General Fund	\$285.04	\$303.23	+ \$18.19	+ 6.4%	\$295.33	- \$7.9	- 2.6%



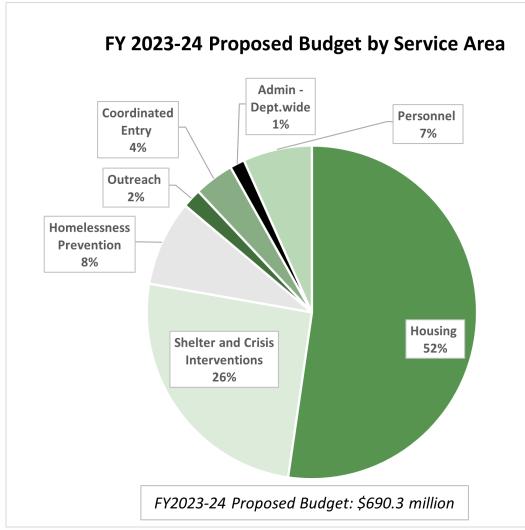
# Multiple Funding Sources Support HSH's \$690 Million FY 2023-24 Proposed Budget

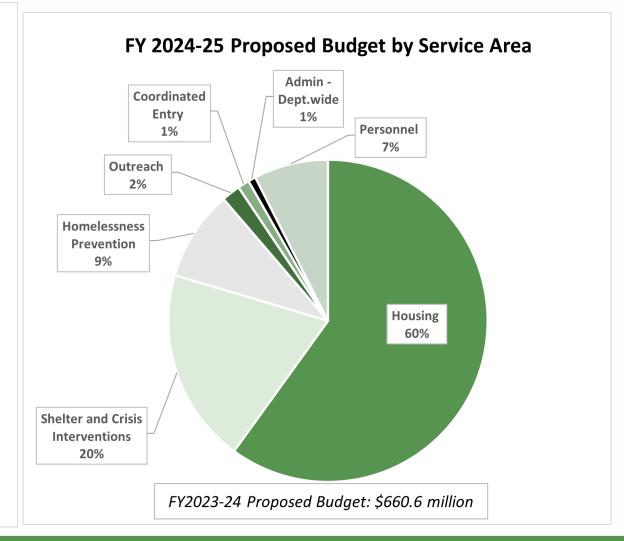
**Revenue Overview: FY2023-24 Proposed Budget** 





### **Proposed Two-Year Budget by Service Area**







## Budget Highlights

- 5-Year Strategic Goals
- Housing Investments
- Shelter Investments
- Prevention Investments
- Investments in Youth and Families
- Investments for Equitable Service Delivery and High-Quality Services

### 5-Year Strategic Plan Goals: July 2023 - June 2028

GOAL #1: Decrease Homelessness	Reduce the number of people who are <b>unsheltered</b> by <b>50%</b> and reduce the total number of people experiencing homelessness by <b>15%</b> .
GOAL #2 Reduce Inequities	<ul> <li>Demonstrate measurable reductions in racial inequities and other disparities in both:</li> <li>the experience of homelessness and</li> <li>the outcomes of City programs intended to prevent and end homelessness.</li> </ul>
GOAL #3 Increase Exits from Homelessness	Actively support <b>at least 30,000 peopl</b> e to move from homelessness into permanent housing.
GOAL #4 Support Housing Success	Ensure that at least 85% of people who exit homelessness do not experience it again.
GOAL #5 Prevent Homelessness	Provide <b>prevention services</b> to at least <b>18,000 people</b> at-risk of losing their housing and becoming homeless.



# Strategic Investments in the City's Homelessness Response System

To achieve the Plan's Goals, the City must make investments in among prevention, shelter and housing between July 2023 and June 2028.

Prevention Services	Shelter Beds	Permanent Housing	
Prevention services for 4,300 additional households	1,075 new shelter beds	3,250 new units of permanent housing	



### **Budget Supports New Housing to Exit Homelessness**

- - 120 shallow subsidy slots for adults and families:
    - 60 slots of adult shallow subsidies (\$1.1 million/year ongoing)
    - 60 slots of family shallow subsidies (\$1.5 million/year ongoing)
  - 350 rapid re-housing slots for adults:
    - \$14 million in one-time funds (\$3.4 million in FY23-24, \$10.6 million in FY24-25)
  - 75 PSH units for chronically homeless adults in FY24-25
- Supports operations and services of 258 newly constructed units through MOHCD's affordable housing pipeline.
  - Housing will serve formerly homeless adults, veterans, families, and youth.



## Proposed Investments to Enhance Housing Quality & Housing Choice

\$10.5 million one-time funding

Building upgrades & ADA improvements at legacy PSH buildings.

\$4 million over two years:

Expansion of money management program for PSH tenants.

\$8 million over two years:

Acquisition of youth "bridge housing" site and funds to operate new program model.

\$2 million one-time in FY24:

Pilots state-funded model to provide enhanced behavioral health and skilled nursing services at a PSH site.

\$25 million in one-time carryforward:

Capital to complete seismic and waterpipe renovations of PSH site at 1000 Sutter Street.



# Proposed Shelter Expansion Toward Strategic Goals

Increases HSH's shelter system to 3,656 beds over two years (~594 new beds compared to current capacity).

#### **New projects includes:**

- **► New cabins program** at Mission District site:
  - \$4.2 m in FY24 | \$5.5 m in FY25
- New District 10 site for cabins/vehicles (capacity TBD)
  - \$8 m for capital and lease in FY24 | \$7 m in FY25
- Additional hotel vouchers for families.
- Expand capacity at largest adult shelters: 395
   beds
- ► Funds 63 beds through state Bridge Housing grant in partnership with Public Health.



Non-congregate cabin program at 33 Gough.



### **Proposed Budget Maintains Shelter Beds**

Program	Details	Investment Level		
Safe parking	<ul> <li>Funds Candlestick site to serve 81 vehicles</li> <li>(32 more vehicles than current capacity).</li> </ul>			
Cabins program	<ul> <li>Maintains 70 cabins at 33 Gough through FY25</li> </ul>	<ul> <li>\$5.5M over two years, leverages state grant funds in FY24</li> </ul>		
Non-Congregate and Semi-Congregate Shelters	<ul> <li>Extends one-year of operations at three hotel-based shelters providing 288 beds.</li> <li>Extends 114 beds at Ellis Street temporary shelter for two years. Site slated to become PSH.</li> <li>Extends operations at 711 Post and Baldwin Hotel shelters.</li> </ul>	<ul> <li>FY2024: \$27M: Reallocates \$23.5 m in prior year appropriations and leverages state grant</li> <li>\$7M a year in state grant funds</li> <li>\$16M a year in state grant funds</li> </ul>		



## Proposed Investments to Enhance Shelter Quality and Services

6 FTEs in Public Health:

Behavioral Health Mobile Team for shelter (state grant funded in DPH's budget)

\$300,00 over 2 years:

Vehicular assistance pilot program

\$660,000 annually for two years:

Expand days of operation at Buena Vista Horace Mann Family Shelter

\$220,000 annually for two years:

Expand to 24 hours/7 days a week at Hospitality House Shelter



### **Proposed Budget Expands Homelessness Prevention**

**825 new slots** of homelessness prevention and housing problem solving to reach strategic goals.

Expands prevention to serve **750** additional households with emergency rental assistance.

FY24: \$8.1M

FY25: \$8.1M

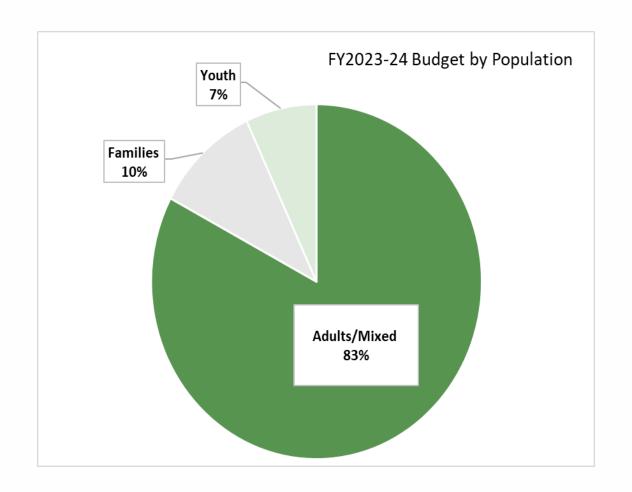
Funds problem solving for 75
Latine youth and supports staffing
for Mission Access Point.

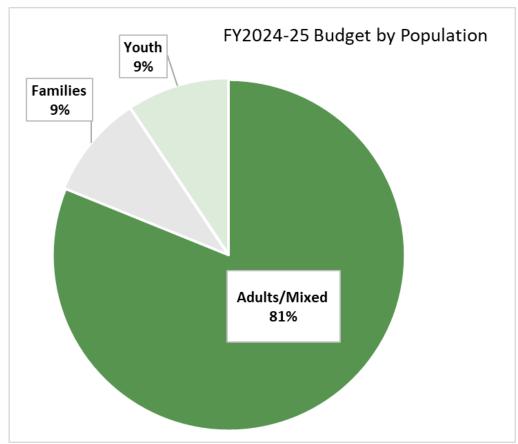
FY24: \$960K

FY25: \$960K



### **Proposed Budget By Population**







## Highlights: FY23-25 Investments in Youth & Families

#### **Youth**

- \$10.3M for the continuation of operations and services at recently acquired and opened ~77 units of supportive housing for youth.
- \$5.4M funds operating costs for three new youth housing sites:
  - Proposed 42-unit 1174-78 Folsom youth housing site;
  - Additional youth permanent housing site; and
  - TAY Bridge Housing site.
- \$1.8M for Access Point services and 75 Problem Solving slots for Latine youth.
- \$6M for 24/7 youth drop-in center funded by State HHAP grant funds, included in FY23-24 budget.
- \$1M in Continued support for Youth placed in **Emergency** Housing Vouchers.

#### **Families**

- \$6.4M for the continuation of operations and services at recently acquired and opened
   ~240 units of family supportive housing.
- \$3M for 60 new Family shallow subsidies for housing.
- Long-term commitment to continue operations of the Oasis Family Shelter.
- \$1.2M for the expansion of hours at Buena Vista Horace Mann Family Shelter.
- \$1M in continued support for 191 Families placed in Emergency Housing Vouchers.



# Proposal: OCOH Two-Year Spending Plan & Trailing Legislation

→Proposed one-time reallocation of unspent or unprogrammed OCOH revenue to address the most urgent and unmet needs in challenging budget cycle.

#### **∽**FY2023-24:

- Reallocates \$20.6 m in OCOH revenue to serve general housing, prevention and shelter services for all populations, rather than exclusively youth and family housing programs.
- Suspends 12% cap on short-term rental subsidies for two budget cycles.

#### **∽**FY2024-25:

- Adheres to statutory percentages for youth and family housing.
- Re-appropriates \$39.4 million in prior year unspent fund balance to general housing, prevention and shelter programs.



# Proposal: OCOH Two-Year Spending Plan & Trailing Legislation

- → Allows current OCOH programs to continue on pace.
- **~Supports all investments** recommended by the OCOH Oversight Committee.
- ←Funds 55% of the City's five-year shelter goals and 34% of the prevention goals to achieve reduction of unsheltered homelessness overall.
- ←Remains closely aligned with original OCOH allocations, while providing flexibility needed to address unmet community needs, including youth and family shelter and prevention priorities.
- Maintains existing programs and services.
- **→**Continues to **expand programming and housing** for youth and families.





## Staffing

- HSH Staffing Budget and FTE Changes
- Filling Critical Gaps
- Ramp Up Funding

### **HSH Staffing Overview**

	FY2022-23 Adopted	FY2023-24 Proposed	Change from FY23 Increase/ (Decrease)	FY2024-25 Proposed	Change from FY24 Increase/ (Decrease)	Two Year Budget Change
Total Full-Time Equivalent (FTE)	228.69	255.34	26.65	263.83	8.49	35.14
Permanent FTE	222.37	249.26	26.89	257.72	8.46	35.35
Temp FTE	6.32	6.08	(0.24)	6.11	0.03	(0.21)

FY24 FTE increase accounts for 7.59 net new FTE with partial funding; 19.2 FTE growth in FY24 to annualize new positions added at partial funding last fiscal year.



# Lack of Staffing Resources Has Led to High Staffing Turnover

- Proposed FY2023-25 Budget continues to right-size HSH staffing levels and enhance departmental effectiveness and ensure accountability.
- ► Exit interviews cited *unsustainable workload* as primary reason for leaving HSH.
- ► Since FY2016-17, on average 23% staffing turnover rate each year
  - Staff departures compound overwork issues.
  - Challenge to fill new positions, while backfilling vacant roles.
  - Impact on department's ability to deliver timely and effective services.

Permanent FTE Vacancies by Fiscal Year

FY2018-19: 17 (14%)

FY2019-20: 19 (15%)

FY2020-21: 12 (9%)

FY2021-2022: 35 (19%)



### **Proposed FY2023-25 Staffing Investments**

HSH Personnel as a % of Total Budget

Total Personnel Cost:7%

Direct Service Staff Cost: 1%

All other staff costs: 6%

- Provides new HSH position authority department-wide over the next two years. General Fund FY23-24 cost limited to \$600k and funds partial cost in FY24-25.
  - Keeps pace with multi-million-dollar expansion of services across the Homelessness Response System.
- → Requires HSH to *absorb cost* of new positions in FY23-24 through attrition savings in recognition of existing vacancies, but allows for flexibility to achieve full staffing.
- Address unsustainable workloads by investing in department infrastructure.
  - Reduce workloads of existing staff by filling critical staffing gaps.





## Questions?

Thank you!

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