



DEPARTMENT OF
HOMELESSNESS AND
SUPPORTIVE HOUSING

Ending Trans Homelessness- HSH Update

Sept 2023

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Chief Equity Officer, HSH



Driving a collaborative effort to end TGNC homelessness in SF

PRELIMINARY



Source: Office of the Mayor

Vision



Ending TGNC homelessness in San Francisco by 2027

Short-term goal



Building capacity and capability among TGNC focused organizations to implement roadmap

Values



Collaboration: Service providers, city governments, and private sector work together to provide holistic support for TGNC PEH

Inclusion: Initiatives are designed to address the diverse and holistic needs of TGNC PEH and ensure fair access/participation for underserved populations

Empowerment: All efforts exist to empower the TGNC community with the toolkits to strive for their own definition of success beyond homelessness



Our Trans Home SF
www.othsf.org



FY23-24 Guidance

Community Needs

- Increased placements to shelter and housing and other assistance for TGNCI people (HSH)
- Remove barriers and strengthen cultural responsiveness across system (HSH)
- TGNCI-inclusive programs that can address increased safety issues (MOHCD)
- Data Equity to support system improvements that accommodates for TGNCI client needs (HSH)
- Coordinated implementation of strategies to improve outcomes for TGNCI people and strengthen organizational infrastructure (HSH)
- Support for people with lived experience who will support the City's goals to end TRANS homelessness (HSH)

Priorities

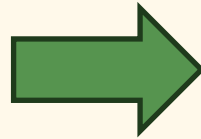
- Financial Barriers
- Service coordination
- Cultural Humility
- Data Tracking Equity
- Organizational infrastructure of TGNCI-focused organizations
- Professional pathways for TGNCI leaders



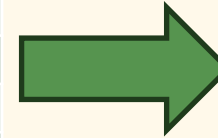
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FY23-24: Budget Allocation

DEPT	Allocation
HSH	\$1,671,250
MOHCD	\$1,328,750
Grand Total	\$3,000,000



DEPT	Allocation
HSH	\$1,671,250
Capacity Building	\$921,250
Project Management	\$750,000
MOHCD	\$1,328,750
Rental Assistance/Existing Services	\$1,328,750
Grand Total	\$3,000,000



Program Area	Allocation
HSH	\$1,671,250
Equity	\$296,250
Inclusion Training	\$102,700
Cultural Humility Initiatives	\$193,550
Planning	\$575,000
Program Management	\$575,000
Programs	\$800,000
Professional Development	\$375,000
Program Management- CBOs	\$425,000
MOHCD	\$1,328,750
MOHCD	\$1,328,750
CBO Housing Services	\$350,000
CBO safety infrastructure	\$750,000
Rental Subsidies	\$228,750
Grand Total	\$3,000,000

MOHCD and HSH are driving projects with dedicated project owners for the overall initiative. Within HSH-owned projects, the equity office is leading the efforts at this point and bringing along with the programs and planning teams within HSH.

The Office of Transgender Initiatives(OTI) continues to be in advisory role with this initiative.

A regular cadence of meetings for the core teams within HSH has been established and in progress.



Progress made...

Trainings

- Beginning 11/20
- HSH- CBO
- Cultural Humility



Professional Pathways

- Initial meeting executed.
- TGNCI Professional and development
- Increasing competency

TAY Shelter

- RFP in progress
- Budget approval in progress
- Early 2024 timeline

Flex Pool

- Grantees selected
- 112 vouchers
- Racial Equity

Project Management

- Equity Office takes the lead
- HSH Strategic Plan integration
- Dedicated project leads.



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APPENDIX



Focus Area	Program Area	Area of Opportunity	Goal	HSH-Dept(TBD)	Budget
Capacity Building	Inclusion Training-Homelessness response system	Cultural Humility	Trans inclusion training for providers across the homelessness response system to improve service delivery for TGNCI people experiencing, or at-risk of, homelessness, led by OTI	Equity	\$102,700
Capacity Building				Open	193,550
Project Management	Program Management-Consultative	Service coordination	Improve coordination and cohesion of existing services	Planning	\$250,000
Project Management	Program Management-Consultative	Data Tracking	Implement data tracking and evaluation strategies	Planning	\$50,000
Project Management	Program Management-Consultative	Organizational infrastructure of TGNCI-focused organizations	Develop governance structure of ETH initiative	Planning	\$25,000
Project Management	Program Management-Consultative	Organizational infrastructure of TGNCI-focused organizations	Plan and facilitate meetings with stakeholders, develop related materials, and support effective implementation and project management of activities	Planning	\$250,000
Project Management	Program Management- CBOs	Data Tracking	Help CBOs implement standardized data tracking	Programs	\$175,000
Capacity Building	Professional Development	Professional pathways for TGNCI leaders	Professional development program for a cohort of 35 TGNCI service providers to complete the City College of San Francisco Community Health Worker Certificate Program	Programs	\$375,000
Capacity Building	Program Management- CBOs	Emergency Housing Vouchers	Funds for emergency housing vouchers, rapid re-housing, and move-in costs.	Programs	\$250,000

Progress

Y1 [FY22-23] Progress

- Housing for TGNCI youth:
- Housing for TGNCI adults
- Behavioral health for TGNCI youth and adults
- Development and coordination of ETH initiative

Allotted: \$3M
Spent: \$750K
Carryover: \$2.25M

Y2 [FY23-24] Proposed Plan

- Addressing Financial Barriers.
- Service coordination.
- Cultural humility
- Data Tracking
- Organizational infrastructure of TGNCI-focused organization.
- Professional pathways for TGNC leaders.